

KEY FIGURES

| | | | Change | | | |
|--|-------------------|----------|--------|--------|----------------------|---------|
| EUR m | 2020 ¹ | 2021 | % | EUR m | Q4 2020 ¹ | Q4 2021 |
| Revenue | 2,192.0 | 2,519.6 | 14.9% | 327.6 | 692.5 | 685.4 |
| Mail | 1,222.7 | 1,224.2 | 0.1% | 1.5 | 339.4 | 330.8 |
| Parcel & Logistics | 913.6 | 1,245.7 | 36.4% | 332.2 | 336.9 | 340.1 |
| Retail & Bank | 67.4 | 74.7 | 10.8% | 7.3 | 20.1 | 22.2 |
| Corporate/Consolidation | -11.7 | -25.0 | <-100% | -13.3 | -3.9 | -7.7 |
| Other operating income | 64.1 | 95.2 | 48.5% | 31.1 | 20.1 | 35.8 |
| Raw materials, consum. and services used | -596.2 | -715.7 | -20.0% | -119.5 | -200.9 | -198.8 |
| Expenses for financial services | -2.8 | -5.4 | -96.4% | -2.7 | -1.1 | -1.7 |
| Staff costs | -1,041.4 | -1,160.1 | -11.4% | -118.7 | -295.2 | -312.6 |
| Other operating expenses | -314.4 | -363.8 | -15.7% | -49.4 | -92.6 | -104.5 |
| Results from financial assets acc. for using | | | | | | |
| the equity method | 1.5 | 0.6 | -58.6% | -0.9 | 0.1 | 0.4 |
| EBITDA | 302.8 | 370.4 | 22.3% | 67.6 | 122.9 | 104.0 |
| Depreciation, amortisation and impairment | | | | | | |
| losses | -142.2 | -165.6 | -16.5% | -23.5 | -43.7 | -43.3 |
| EBIT | 160.6 | 204.7 | 27.5% | 44.1 | 79.2 | 60.7 |
| Mail | 164.4 | 155.2 | -5.6% | -9.2 | 57.7 | 44.4 |
| Parcel & Logistics | 73.5 | 118.1 | 60.6% | 44.5 | 40.9 | 36.7 |
| Retail & Bank | -43.8 | -39.2 | 10.4% | 4.6 | -6.4 | -5.3 |
| Corporate/Consolidation ² | -33.5 | -29.3 | 12.7% | 4.2 | -12.9 | -15.1 |
| Financial result | 1.4 | 11.7 | >100% | 10.2 | -2.5 | 10.1 |
| Profit before tax | 162.1 | 216.4 | 33.5% | 54.4 | 76.8 | 70.8 |
| Income tax | -46.8 | -58.0 | -24.1% | -11.3 | -25.9 | -22.9 |
| Profit for the period | 115.3 | 158.4 | 37.4% | 43.1 | 50.8 | 47.9 |
| Earnings per share (EUR) ³ | 1.75 | 2.25 | 28.7% | 0.50 | 0.72 | 0.69 |
| Gross cash flow | 328.3 | 442.4 | 34.8% | 114.1 | 135.9 | 124.5 |
| Cash flow from operating activities | 732.6 | 493.3 | -32.7% | -239.3 | 214.1 | 80.6 |
| CAPEX | 143.3 | 161.2 | 12.5% | 18.0 | 81.6 | 67.3 |
| Free cash flow | 739.6 | 748.4 | 1.2% | 8.8 | 158.7 | 378.4 |
| Operating free cash flow ⁴ | 125.7 | 217.9 | 73.3% | 92.2 | 31.1 | 21.5 |

² Includes the intra-Group cost allocation procedure
³ Undiluted earnings per share in relation to 67,552,638 shares
⁴ Free cash flow before acquisitions/securities/money market investments, Growth CAPEX and core banking assets