

## **KEY FIGURES**

| EUR m                                 | Q1-3 2023 | Q1-3 2024 | Change |        |         |         |
|---------------------------------------|-----------|-----------|--------|--------|---------|---------|
|                                       |           |           | %      | EUR m  | Q3 2023 | Q3 2024 |
| Revenue                               | 1,969.3   | 2,237.6   | 13.6%  | 268.2  | 684.5   | 732.4   |
| Mail                                  | 866.7     | 911.0     | 5.1%   | 44.3   | 268.6   | 291.9   |
| Parcel & Logistics                    | 1,009.1   | 1,201.4   | 19.1%  | 192.2  | 380.7   | 396.5   |
| Retail & Bank                         | 118.6     | 146.0     | 23.1%  | 27.4   | 42.1    | 50.4    |
| Corporate/Consolidation               | -25.2     | -20.8     | 17.2%  | 4.3    | -6.9    | -6.4    |
| Other operating income                | 77.0      | 75.9      | -1.4%  | -1.0   | 39.0    | 28.1    |
| Raw materials, consumables and        |           |           |        |        |         |         |
| services used                         | -597.0    | -644.0    | -7.9%  | -47.0  | -222.4  | -210.2  |
| Expenses from financial services      | -12.0     | -36.6     | <-100% | -24.6  | -6.1    | -12.9   |
| Staff costs                           | -886.7    | -1,026.1  | -15.7% | -139.4 | -307.5  | -333.4  |
| Other operating expenses              | -274.5    | -311.1    | -13.4% | -36.7  | -96.5   | -115.0  |
| Results from financial assets acc.    |           |           |        |        |         |         |
| for using the equity method           | 1.5       | 3.1       | >100%  | 1.6    | 0.7     | 1.7     |
| Net monetary gain                     | 4.8       | 6.1       | 28.0%  | 1.3    | 1.7     | 2.5     |
| EBITDA                                | 282.4     | 304.9     | 7.9%   | 22.4   | 93.4    | 93.4    |
| Depreciation, amortisation and        |           |           |        |        |         |         |
| impairment losses                     | -151.7    | -160.1    | -5.6%  | -8.5   | -57.8   | -54.2   |
| EBIT                                  | 130.8     | 144.7     | 10.7%  | 14.0   | 35.6    | 39.2    |
| Mail                                  | 102.1     | 115.2     | 12.8%  | 13.0   | 24.5    | 32.2    |
| Parcel & Logistics                    | 60.7      | 64.7      | 6.7%   | 4.1    | 24.3    | 17.5    |
| Retail & Bank                         | -5.6      | -7.4      | -33.2% | -1.9   | -6.7    | -2.2    |
| Corporate/Consolidation <sup>1</sup>  | -26.5     | -27.7     | -4.9%  | -1.3   | -6.6    | -8.4    |
| Financial result                      | -3.5      | -2.6      | 26.1%  | 0.9    | -9.2    | -1.0    |
| Profit before tax                     | 127.2     | 142.1     | 11.7%  | 14.9   | 26.3    | 38.2    |
| Income tax                            | -36.5     | -36.0     | 1.2%   | 0.4    | -14.2   | -10.5   |
| Profit for the period                 | 90.8      | 106.1     | 16.9%  | 15.3   | 12.2    | 27.6    |
| Earnings per share (EUR) <sup>2</sup> | 1.30      | 1.48      | 14.0%  | 0.18   | 0.17    | 0.37    |
| -                                     |           | 07/ 0     |        |        |         | 20.1    |
| Gross cash flow                       | 216.1     | 276.3     | 27.9%  | 60.2   | 59.4    | 90.4    |
| Cash flow from operating              | 70 /      | F.C. (    | 20 464 | 15.0   | 40.0    | 107 (   |
| activities                            | 73.4      | 58.4      | -20.4% | -15.0  | 62.0    | -127.4  |
| CAPEX                                 | 97.9      | 90.7      | -7.4%  | -7.3   | 50.3    | 44.3    |
| Free cash flow                        | 22.1      | -19.2     | <-100% | -41.4  | 45.1    | -173.4  |
| Operating free cash flow <sup>3</sup> | 177.2     | 229.3     | 29.4%  | 52.1   | 61.7    | 82.2    |

<sup>&</sup>lt;sup>1</sup> Includes the intra-Group cost allocation procedure <sup>2</sup> Undiluted earnings per share in relation to 67,552,638 shares <sup>3</sup> Free cash flow before acquisitions/securities/money market investments, Growth CAPEX and core banking assets